

## **Presbytery Restructuring Proposal – FINAL DRAFT**

**February 16, 2016**

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**Proposal:** *to restructure the presbytery to more fully reflect the need for more region-based ministry as well as the changing leadership landscape of the presbytery.*

*This means moving to a regional model for most presbytery meetings and committee work.*

### **PRESBYTERY STRUCTURE**

#### **STANDING COMMITTEES/COMMISSIONS**

- **Committee on Ministry (COM)/Committee on Preparation for Ministry (CPM)** are now combined into the **Ministry Commission**
  - 10 or 12 members, representative of each region with regional sub-committees as necessary; Ruling Elder/Teaching Elder (RE/TE) parity per Book of Order (BOO)
- **Vision and Strategy Committee**
  - Moderator elected by Presbytery; each region nominates one person to serve; Presbytery executive serves in ex officio capacity
- **Permanent Judicial Commission**
  - 7 members (BOO minimum) with regional representation and RE/TE parity; no more than one RE from the same church
- **Nominating Committee**
  - Coordinator elected by Presbytery
  - each region serves as the nominating committee for their region in consultation with the Nominating Committee chair
- **Committee on Representation**
  - 1 member from each region
- **Board of Trustees**
  - 5 members with 3 from South Central (for check signing purposes)

## LEADERSHIP TEAM (LT)

- Chair – RE or TE, one three year term without re-election regardless of region
  - Ministry Commission Moderator
  - Vision and Strategy Moderator
  - Stewardship Team Moderator
  - Presbytery Moderator
  - Presbytery Moderator-Elect
  - Two Ruling Elder Parish Representatives: one from the Arctic and one from St. Lawrence Island
- **Committees of the Leadership Team**
    - **Stewardship Team**
      - ❖ Moderator appointed by LT Chair in consultation with Presbytery Executive;
      - ❖ Must be Ruling or Teaching Elder
      - ❖ Has responsibilities of Grants for Ministry, Stewardship Emphasis/Interpretation, and Budget Matters
    - **Personnel Committee chosen by Presbytery Exec in consultation with LT Chair**

***Ex-Officio: Presbytery Executive, Stated Clerk, Treasurer***

The Exec, the Stated Clerk, and the Nominating Coordinator will work together to *nominate* the MC Moderator, the Vision and Strategy Moderator, the COR Moderator, the Nominating Coordinator, the LT Chair, and Presbytery Moderator and Moderator Elect. The Parishes will elect their LT representation.

The full presbytery will *elect* the standing committee/commission moderators, except for the PJC and the Trustee President: PJC Moderator elected as needed and the Trustee Chair must be elected by the Board of Trustees according to State Statute.

Each region will *nominate* members for all presbytery standing committees and commissions. The Presbytery will elect them.

The Presbytery will have two stated meetings annually, with at least one face-to-face, with additional meetings as needed. The primary purpose of the face-to-face meeting will be worship, celebrating hellos and good-byes, sharing workshops and teaching pertinent to the whole body, elections, and dealing with GA overtures and other national or denominational issues.

The Presbytery Regions will meet at least quarterly, face-to-face or electronically. The primary purpose of these meetings will be fellowship, worship, ruling elder training, workshops and discussions meant to encourage connections between ruling and teaching elders, and planning common ministries. Committees shall choose their own regional facilitator. These regional facilitators will not be members of the Leadership Team.

**Each commission or committee or region has the freedom to form task forces and to co-opt help for specific ministries and purposes.**

The LT will consist of the Chair, MC Moderator, Stewardship Team Moderator, Vision and Strategy Moderator, Presbytery Moderator and Moderator Elect, and Parish Representatives, with the Exec, Stated Clerk and Treasurer serving on an ex-officio basis.

The Personnel Committee is a committee of the Leadership Team, formed by the Exec in consultation with the LT Chair, and reports to the LT as needed.

The Stewardship Team is a committee of the LT, formed by the LT Chair in consultation with the Exec.

Oversight of Bingle Camp will be accomplished by the appointment of a board member who will report regularly to the LT. The LT Chair and the Presbytery Exec will work together to find the person best suited to serve on Bingle's Board.

Self-Development of People will report to the LT and will recommend processes for continuing their ministry, including membership.

The Leadership Team will meet monthly or bi-monthly via telephone and face-to-face quarterly, at least for the first year or two while we live into this new way of being presbytery. Additionally, the LT is committed to reviewing the working out of this new structure after at least one year with a second review at year two if necessary.th

**The Leadership Team is responsible for the overall direction and health of the presbytery.**

The regions will meet in the first quarter of the new cycle and define the rhythm that best suits their ministry and needs. The LT will provide a convener for the first meeting and help each region facilitate their own schedule.